

TO: Faculty Senate

FROM: Harold W. Baillie, Ph.D.  
Provost and Vice President for Academic Affairs

DATE: November 9, 2012

RE: Provost's Report

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**FACULTY SEARCHES:**

A combined ad has been placed in the November 2, 2012 edition of the Chronicle of Higher Education announcing 16 tenure track faculty openings in 11 departments.

**RANK AND TENURE:**

The rank and tenure process, as stipulated by the *Faculty Handbook*, is underway. Departments and deans will be presenting their evaluations of the candidates during the month of November, and the Board of Rank and Tenure will begin their review of candidate's files on December 10<sup>th</sup>. The formal meetings of the Board are scheduled for January 11, 12, and 18, 2013. We have 17 candidates this year.

**FULBRIGHT FELLOWSHIPS:**

I am pleased to report that thirteen students have applied for Fulbright Fellowships this year. In December, the National Screening Committee of the Institute of International Education will review the applications and make recommendations as to the national finalists' awards. The finalists' applications will then be sent to the host countries, where the final decisions will be made in late spring. My thanks for Susan Trussler and her committee for the hard work they are currently putting into this program.

Not only is the number of candidates an indication of the success of this program, but once again The Chronicle of Higher Education has us listed as a top producer of U.S. Fulbright students in 2012-13 in the October 28, 2012 edition.

**CURRICULUM APPROVALS:**

<b>Course Change:</b>	<b>Date Posted</b>
EDUC 351: Methods Across the Integrated Curriculum PreK-1	02/22/12
EDUC 357: Methods Across the Integrated Curriculum Gr. 2-4	02/22/12
EDUC 364: Inclusionary Classroom Practices	03/28/12
EDUC 380: Field Experience III	03/28/12
EDUC 476: Planning in Secondary Student Teaching	04/11/12
ECON 103: Economics of Environmental Issues	05/16/12
COMM 316: Communication Ethics	07/31/12
COMM 210: Logical and Rhetorical Analysis	07/31/12
COMM 415: Senior Seminar	07/31/12
COMM 215: Intro to Communication Theory	07/31/12
EDUC 445: Professional Practice Seminar PreK-4	04/11/12

EDUC 450: Professional Practice Seminar 4-8 04/11/12

**Course Deletion:**

EDUC 316L: Elementary Methods in Laboratory Course 03/30/12  
EDUC 440: Professional Practice Seminar 03/30/12  
EDUC 441: Planning in Elementary Student Teaching 03/30/12  
EDUC 442: Instruction in Elementary Teaching 03/30/12  
EDUC 443: Managing Elementary Classrooms in Student Teaching 03/30/12  
EDUC 444: Professional Growth in Elementary Student Teaching 03/30/12  
EDUC 461: Planning in Special Education Student Teaching 03/30/12  
EDUC 462: Instruction in Special Education Student Teaching 03/30/12  
EDUC 463: Managing Special Education Classrooms in Student Teaching 03/30/12  
EDUC 464: Professional Growth in Special Education Student Teaching 03/30/12

**New Course:**

ARTH 211: African Art & Aesthetics 08/15/12  
ARTH 119: African Cultures & Civilizations 08/15/12

**Program Change:**

Physics Minor - change in requirements 07/31/12  
Asian Studies Concentration 08/06/12  
Master's Thesis Program: Chemistry, Biochemistry and Clinical Chemistry 10/18/12

**BUDGET:**

Work has begun on the budget for academic year 2013-2014. If any department wishes to change or augment the funding requests made in their 2012-2013 annual report, send them to me. As suggested above, requests for faculty lines has already been noted and decided in conjunction with the department's dean.

**FACULTY DEVELOPMENT:**

**Intersession Grants:**

The Faculty Development Committee reviewed ten applications from faculty for January session grants and awarded five grants to the following faculty members:

George J Aulisio, Weinberg Memorial Library  
*Sudden Selector's Guide to Philosophy*

Linda Ledford-Miller, Department of World Languages and Cultures  
*Robert Downey Jr. as Detective: Sherlock Holmes Redux*

Jessica M. Nolan, Department of Psychology  
*A New Perspective on Social Norms*

David A. Rusak, Department of Chemistry  
*Diagnosing Human Zinc Deficiency with Laser-induced Breakdown Spectroscopy of Fingernail Clippings*

Janice Voltzow, Department of Biology  
*Endoscopy of the Mantle Cavities of Abalone*

## **ACADEMIC AFFAIRS UPDATES:**

### **College Updates:**

#### College of Arts and Sciences:

- The Third Annual Conference on Aging will be held on our campus on April 11, 2013. This project is now a collaboration of the University of Scranton, The Commonwealth Medical College, Marywood University, Penn State University, Keystone College, Lackawanna College, Johnson College of Technology. The Conference and related research projects have featured University of Scranton faculty in Psychology, Physics and Electrical Engineering, Theology and Religious Studies, Chemistry, Nursing, and Occupational Therapy.

#### Kania School of Management:

- The University of Scranton's Kania School of Management is once again listed among the elite "Best 296 Business Schools" profiled in the 2013 edition of The Princeton Review's guidebook, published Oct. 9. This marks the eighth consecutive year the University has been selected by The Princeton Review for its international listing of the "best business schools."
- The 27<sup>th</sup> Annual Henry George Lecture, sponsored by the Department of Economics and Finance, Omicron Delta Epsilon & The Robert Schalkenbach Foundation, was held on Monday, October 22<sup>nd</sup>. The lecture featured Edward Glaeser, Ph.D., Fred and Eleanor Glimp Professor of Economics, Harvard University. The lecture topic was "Economics of the City."

#### Panuska College of Professional Studies

- **Leahy Clinic Receives 2012 NCAC Community Award**  
During the Nonprofit and Community Assistance Center (NCAC) Community Awards Program held in late August, The University of Scranton's Leahy Clinic for the Uninsured was recognized with an award in the "Health & Human Services Category." The NCAC Community Awards Program was established to highlight and acknowledge organizations that improve the quality of life within a seven-county region of northeastern Pennsylvania.

## **EQUITY AND DIVERSITY:**

The Office of Equity and Diversity at The University of Scranton will sponsor the 5th Annual Diversity Fair - "Unlearn: Uncovering and Unlearning Bias." This event will be held on Thursday, Nov. 8, from 10 a.m. to 4 p.m. in the DeNaples Center, fourth-floor ballroom.

Educational workshops on bias and micro-aggressions, sensitivity awareness, ableism, and Native American culture will be featured. "Encounter Point," a short film highlighting the efforts of some Israelis and Palestinians who are coming together to end violence and honor their lost loved ones will be shown in the morning and afternoon. Activities and exhibits centered on this theme will fill the ballroom. The annual fair offers participants the opportunity to explore the given theme from the unique perspectives of diverse groups and topics including, gender, ability/disability, race, ethnicity, sexual orientation and religious beliefs.